

Youth Justice Service – Development Plan

Priority / Area of work	Detailed Actions / What needs to happen?	Timescales / By when?	Lead Managers & Support	Expected Outcomes / Why are we doing this?	Status / What progress has been made?	Evidence of impact / What difference is being made?
Strengthen the Education Training and Employment offer to young people	Youth Justice Service case managers actively involved in supporting reviews of Educational Health Care Plans	Jun-23	<b>Emma Blackwell</b> - YJS Team Manager <b>Ana Spoljaric</b> - Business Support Officer <b>Julie McDowell</b> - Manager Education Support Service <b>Linda Mason</b> - REALAC Virtual School <b>Laura Smith</b> - Strategic Lead for SEND & Inclusion <b>Tara O'Donnell</b> - Designated Social Care Officer (DSCO) for	Young people will receive their appropriate educational entitlement	Dates of SEN reviews are requested by business support at the point of allocation so the case manager can feed information into the review	YJS Case Managers are aware of all ECHP review dates and share information to assist the assessment
	Following initial screen complete Do-It profiler assessments to identify SLCN needs	Jun-23	<b>Emma Blackwell</b> - YJS Team Manager		Do-it profiles are being carried out on young people who have a potential individual needs	Eight Do-it profiles have been completed or are in the assessment phase. The profiles have been used to inform interventions to ensure it best meets the needs of the young person. The profile has been shared with partners including schools so they are aware of where the young person needs additional support. Each child has received a set of resources specifically designed to meet their needs
	Gateshead Youth Justice Service to be actively involved in the attendance strategy	Jan-23	<b>Emma Blackwell</b> - YJS Team Manager <b>Julie McDowell</b> - Manager Education Support Service <b>Linda Mason</b> - REALAC Virtual School <b>Laura Smith</b> - Strategic Lead for SEND & Inclusion <b>Tara O'Donnell</b> - Designated Social Care Officer (DSCO) for		The Youth Justice Service YJS Team Manager is actively involved in the Working Together to strengthen Attendance strategy	YJS is part of the multi agency attendance strategy working group
	Education plans to be put in place for young people not receiving a full time education offer	Sep-23	<b>Emma Blackwell</b> - YJS Team Manager <b>Rachel Lacey</b> - YJS Assistant Team Manager <b>Julie McDowell</b> - Manager Education Support Service <b>Linda Mason</b> - REALAC Virtual School <b>Laura Smith</b> - Strategic Lead for SEND & Inclusion <b>Tara O'Donnell</b> - Designated Social Care Officer (DSCO) for SEND		Individual educational support plans are being developed to support young people	To be reviewed three months after implementation - December 2023

	Develop a single point of contact in the Youth Justice Service and in each secondary provision to work together to strengthen the young persons attendance	Jun-23	<b>Emma Blackwell</b> - YJS Team Manager		A .5 case manager post has been re-configured to specialise in education. Secondary schools have a single point of contact in the Youth Justice Service. The Youth Justice Service education worker spends time in the Pupil Referral Unit and systems are in place to monitor attendance and time tables.	YJS has recruited to the .5 case manger role with a specialism in education.
Prevention	Offer eligible young people a Turnaround intervention to prevent entry into the Criminal Justice System	Jan-23	<b>Debbie Cooper</b> - Targeted Family Support, Team Manager	Target young people at an earlier stage to divert them from the formal Criminal Justice system	Processes are in place to identify eligible young people to offer support and interventions	34 have been allocated to Early Help for an Early Help Assessment. In all Turnaround cases there have had number of identified unmet needs. These include access to appropriate children's mental health services, short term school exclusions, peer influences, poverty, poor emotional regulation, reported lack of local amenities, parenting capacity, child to adult violence, parental substance misuse and unmet parental mental health needs.
	Offer a DIVERT intervention to young people who are at risk of serious violence and knife crime.	Mar-23	<b>Andy Goulding</b> - Targeted Family Support Team Manager		Processes need to be further developed to identify eligible young people to offer support and interventions	In the first quarter return 4 young people progressed to assessment and intervention, none of these young people have gone onto offend.
Understand and respond to Serious Youth Violence in Gateshead	The Youth Justice Service will work with the Violence Reduction Unit the Community Safety Partnership and other partners to write a serious violence strategy	Dec-23	<b>Adam Lindridge</b> - Community Safety Manager <b>Steve Hume</b> - Director of Northumbria Violence Reduction Unit (VRU) <b>Emma Blackwell</b> - YJS Team Manager	To understand the offence trends and intervene with young people	Consultation on developing the Serious Violence Strategy has began	To be reviewed three months after implementation - March 2023
	Gateshead Youth Justice Service will deliver interventions to young people involved in carrying weapons this will be coproduced with young people	Oct-23	<b>Violence Reduction Unit</b> <b>Emma Blackwell</b> - YJS Team Manager	To raise awareness and prevent knife crime	Gateshead Youth Justice Service are working with the Violence Reduction Unit to develop a knife crime intervention programme	To be reviewed three months after implementation - December 2023
Develop restorative projects in the community.	Identify suitable reparation sites in local communities and family hubs where intervention can be carried out to benefit the community	Sep-23	<b>Emma Blackwell</b> - YJS Team Manager	Strengthen the quality of reparation projects. strengthen young peoples positive engagement within the local community	Site visits have been completed and potential projects discussed. Risk assessments being completed ready for implementation.	To be reviewed three months after implementation - December 2023

Strengthen children and young peoples access to health services	Work with the partnership to ensure that children have quick access to specialist mental health provision	Sep-23	<b>Emma Blackwell -</b> YJS Team Manager  <b>Trusting Hands Service</b>  <b>CYPS</b>  <b>Emotional Wellbeing Team</b>	To strengthen health offer to young people within Youth Justice Service	Young people who are high risk, high harm and high vulnerability will be able to access a specialist trauma informed service which will work with some of the most complex children within the Youth Justice Service. The Trusting Hands Service has been launched, Gateshead Youth Justice Service has a single point of contact within the service	To be reviewed three months after implementation - December 2023
	Ensure that the pathway to speech, language and communication provision is fully embedded, allowing quick access for Youth Justice Service children	Sep-23	<b>Emma Blackwell -</b> YJS Team Manager  <b>Trusting Hands Service</b>	Young people open to the Youth Justice Service will receive direct access to Speech Language Communication services		To be reviewed three months after implementation - December 2023
	Youth Justice Service staff will be trained and supported by Clinical Psychologists, nurse practitioners and speech and language therapist	Dec-23	<b>Emma Blackwell -</b> YJS Team Manager  <b>Trusting Hands Service</b>	Youth Justice practitioners will have a better understanding of the impact of trauma and Speech Language and Communication needs of our young people		To be reviewed three months after implementation - March 2024
	Ensure that young people will have direct access to counselling and support for emotional health issues	Jul-23	<b>Emma Blackwell -</b> YJS Team Manager  <b>Trusting Hands Service</b>  <b>CYPS</b>  <b>Emotional Wellbeing Team</b>	Ensure that young people will have direct access to counselling and support for emotional health issues		North East Counselling has been working with the Youth Justice to ensure young people can access counselling without delay.
	Develop a strategic approach to addressing diversity	Dec-23	<b>Gateshead Youth Justice Board</b>	Have a consistent approach to addressing diversity across Children's Social Care	This is being progressed in the Gateshead Youth Justice Service Board	To be reviewed three months after implementation - March 2024

Strengthen our response to diversity across all protected characteristics	Ensure policies and procedures respond effectively to protected characteristics	Oct-23	<b>Emma Blackwell</b> - YJS Team Manager	To understand and respond effectively to the diversity needs of young people	Polices and procedures are being reviewed. New policies and procedures are written to ensure protected characteristics are met.	To be reviewed three months after implementation - Jan 2024
	Scrutinise BME data at each Youth Justice Service Board	Jun-23	<b>Gary Lewis</b> - Service Manager, Quality Assurance		This is a regular item on the Gateshead Youth Justice Service Board agenda	The Gateshead Youth Justice Service Board are aware of any trends
	Training to be delivered to staff to fully understand the diversity of children and families	Dec-23	<b>Workforce Development</b>		Working with Gateshead workforce delivery to identify suitable training for staff	To be reviewed three months after implementation - March 2024
	Strengthen the recognition and responses to diversity needs	Mar-23	<b>Emma Blackwell</b> - YJS Team Manager		All assessments recognise diversity, this is being developed across all arras of case management	Young peoples diversity needs will be met effectively
Strengthen the resettlement process for young people	Review resettlement policy and provision to ensure that provision and practice consistently meets young people's needs	Sep-23	<b>Emma Blackwell</b> - YJS Team Manager	Young people sentenced to custody will have their resettlement needs are met and robust plans are in place for on release from custody	Case managers have received training on resettlement. The resettlement policy is being reviewed. The Youth Justice Service is working with the housing review to ensure the needs of this cohort are understood and accommodation is available. The Youth Justice Service is working with the Information, Advice and Guidance service to ensure Education Training and Employment is in place and release on temporary release is used effectively	To be reviewed three months after implementation - December 2023
Evaluate service delivery	Develop processes to enable systematic evaluation of service delivery	Sep-23	<b>Emma Blackwell</b> - YJS Team Manager <b>Gary Lewis</b> - Service Manager Quality Assurance	To ensure Gateshead Youth Justice Service understands what works and why	Gateshead Youth Justice Service is part of the evaluation of the Youth Justice Boards Youth Rehabilitation Order ISS Pilot. Evaluation of OOC's is being developed across Northumbria. Gateshead Youth Justice Service is also part of the Do-it profile evaluation	To be reviewed three months after implementation - December 2023
	Examine methods to incorporate a robust way profile our young people to better meet their needs	Sep-23	<b>Gary Lewis</b> - Service Manager Quality Assurance		A proposal for improving data analysis was taken to the Youth Justice Service board in June 2023, this has been agreed and will be implemented	To be reviewed three months after implementation - December 2023

Develop data analysis processes to proactively explore and scrutinise trends in data	Through the performance subgroup develop, including partners using local authority, health education and police data	Oct-23	<b>Gary Lewis - Service Manager Quality Assurance</b>	To ensure data is fully understood and is used to shape service delivery	A proposal for improving data analysis was taken to the Youth Justice Service board in June 2023, this has been agreed and will be implemented.	To be reviewed three months after implementation - January 2024
	Review the reporting format to develop a comprehensive data dashboard	Oct-23	<b>Gary Lewis - Service Manager Quality Assurance</b>		A proposal for improving data analysis was taken to the Youth Justice Service board in June 2023, this has been agreed and will be implemented.	To be reviewed three months after implementation - January 2024
	Provide board members and partners with clear view of data, drill in to protective characteristics, lay out trends overtime and bench mark relevant comparator groups	Sep-23	<b>Gary Lewis - Service Manager Quality Assurance</b>		A proposal for improving data analysis was taken to the Youth Justice Service board in June 2023, this has been agreed and will be implemented.	To be reviewed three months after implementation - December 2023